

# 2015-20 H-1B Non Traditional Apprenticeship (Long Term Paid Internship) Grant

Funded by: Department of Labor

Lead Agency: Managed Career Solutions Inc.

## Executive Summary

The proposed program responds to the Department of Labor request for proposals for \$100,000,000 using H-1B Visa fees. Awardees will be funded up to \$5,000,000 to train American Citizens and legal residents. The grant begins July 1, 2015 and ends June 30, 2020. Proposals must include strategies to provide unemployed workers with individualized counseling, training, and specialized services while being employed in occupations for which employers use H-1B visas to hire foreign workers.

## Minimum Grant Requirements:

- Three employers requesting similar jobs or one employer with at least three locations
- 2000 hours of On the Job Training (Paid Internship)
- 144 Hours of Classroom Training (can be achieved online)
- Career Pathway Training that leads to an industry-recognized credential
- Pay raise during and/or after training completion

## Employer benefits include:

- New Hire On the Job Learning (can be subsidized with grant funds and tax credits)
- Supportive services – Grant funds will also be used to pay for transportation, uniforms, work attire and utility bills for grant participants

## Training Services include:

- Long term training or Certifications
- Career Pathway Training that leads to an industry-recognized credential and employment in middle/high-skilled job.

## Eligible Participants

To be eligible for program enrollment, participants must fall under one of the following three categories:

1. Under served and unemployed
2. Long-term Unemployed
3. Other unemployed workers



In collaboration with partners, program staff will design and implement Individual Employment Plans to include all training and employment activities, targeting specific high-growth industries with significant H-1B employment. These include:

- Computer Systems Analyst (27.98% of H-1B certified positions)
- Computer Programmers (16.77%)
- Software Developers, Applications (8.89%)

Other positions will include high-tech positions in Advanced Manufacturing and Healthcare.

### About Managed Career Solutions

MCS is federally funded to do Job training and Job placement services.

MCS is a current holder of a \$5,000,000 H-1B Technical Skills grant that was awarded in October 2011. The primary goal of the grant is to place 800 Long-term unemployed (American Citizens and legal residents) individuals in On the Job Training in various Healthcare and Health IT positions. They completed their grant deliverables in May 2014, 18 months ahead of schedule (grant ends November 2015).

We are now partnering with the YMCA and Stem Advantage ([www.stemadvantage.org](http://www.stemadvantage.org)) to apply for \$3,000,000 to train 300 Apprentices (Long Term Paid Interns) and feel our demonstrated ability will put us in a strong position to be refunded.

For more information please contact:

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